R.E.A.C.H. Workshop

Purpose of workshop: To provide individuals within the organization with the ***REACH*** and skills to be Self-Directed Learners.

Individuals ***REACH*** when they are supported and provided with the combination of the appropriate tools and learning environment to be Self-Directed Learners

Responsive
Being responsive to the learning needs at the individual and organizational level is vital for both personal and professional growth.

Educated
Valuing both informal and formal educations as viable means of learning and development.

Cultivating
Being committed to cultivating change through learned skill, behaviors, and insights.

Human Capital Development
Valuing the importance of a strong workforce.

Focus: To support individuals to develop a learning project/initiative that can be achieved through Self-Directed Learning.

Topics of workshop:

1. Identify a focus project/initiative to engage in.
2. Collaborate with employee to develop learning objectives.
3. Assess each individual's learning style.
4. Determine and provide adequate and relevant resources for learning.
5. Scope learning effort both physically and emotionally.
6. Document what's been learned through self-reflection and journaling.
7. Compose a learning project plan that outlines the measures, steps, and resources that will be used for the project/initiative.
8. Complete a learning contract with the assigned Learning and Development consultant.